

RIGHTS AND RESPONSIBILITIES

REQUEST FOR POSTPONEMENT

Any party required to attend a hearing may request one (1) postponement of a hearing. The party must submit a written request by post, hand delivery, e-mail or fax which must be received no later than four (4) days prior to the date of the hearing (see attached form), Any request for postponement must be submitted with a \$50.00 cheque payable to S.A.S.A. (OSA Policy Section 9.0 – 8.2.1)

ATTENDANCE AT DISCIPLINE HEARING

The accused individual or organization or his/her/its representative must attend a hearing. Anyone representing an accused must provide a signed proxy from the accused before being allowed to participate at a hearing (see attached form). (OSA Policy Section 9.0 - 8.5.1)

An accused may choose to be accompanied by the following:

ADVISORS

An advisor is a person 18 years of age or older who provides advice to (a) any party required to attend a Discipline Hearing; or (b) The Discipline Hearing Panel. An advisor may be a lawyer. When questioning a person providing testimony, an advisor (a) may not question the competence of the game official(s); and/or (b) may question a witness for clarification purposes only. An advisor may **not** act as a witness nor provide testimony at the Discipline Hearing. (OSA Policy Section 9-8.6.1)

OBSERVERS

An observer is permitted to attend a Discipline Hearing in order to ensure that a specific party receives a fair and constitutional hearing. Each party required to attend a Discipline Hearing is entitled to have a maximum of two observers in attendance at the Discipline Hearing. If an observer interrupts a Discipline hearing and refuses to stop such interruptions when requested to do so by the Discipline Hearing Panel, he/she shall be required to leave the hearing room, prior to the continuation of the hearing. An observer may **not** act as a witness nor provide testimony at the Discipline Hearing. (OSA Policy Section 9 - 8.6.2)

CLUB or LEAGUE or REFEREE REPRESENTATIVE

Each Club, Local Referee Association or League is entitled to send a representative to a Discipline Hearing at which one of its players, coaches or administrators have been charged with a Misconduct Type. The club representative may also serve as an advisor to a party and is entitled to the full rights of an advisor as above. A club representative may **not** act as a witness nor provide testimony at the Discipline Hearing. (OSA Policy Section 9- 8.6.3)

WITNESS

Each party required to attend a Discipline Hearing is entitled to bring witnesses. Witnesses must appear in person. Written reports by witnesses are **not** acceptable. There is no limit to the number of witnesses allowed, but they must add new testimony and the Discipline Hearing Panel can limit testimony when it becomes repetitious. (OSA Policy Section 9 8.6.5).